

	Working with Contractor companies	Version 2.0	Page 1/1
From C/PSE	Health, Safety, Environmental and Fire protection: Basic requirements for contractor companies at Bosch locations	Editor Silvia Mack	Date March 13, 2017

The objective of coordinating work when using contractor companies is to ensure such work is accident-free, safe, and environmentally responsible, in particular through:

- Mutual information on hazards
- Agreement on necessary protective measures and specific codes of conduct

Responsibilities of contractor companies in Health, Safety, Environmental and Fire protection

1. Contractor companies that carry out work within Bosch locations to fulfill the contract must observe applicable laws and regulations and the respective plant regulations. This also applies to employees of subcontractors.
2. Contractor companies are obligated to nominate a person responsible for health, safety, environmental and fire protection for work within Bosch locations. The responsible person is obligated to coordinate with the Bosch coordinator prior to executing the work. Supervisory and checking obligations must be ensured by the person responsible at the contractor company.
3. Contractor companies are responsible for the instruction and safety of their employees and those of subcontractors as well as for securing hazard sources against third parties.
4. In the event of mutual hazards, Bosch and third parties must be notified and additional appropriate protective measures must be taken in conjunction with the Bosch coordinator before work starts. Implementation of requirements for work subject to prior authorization must be approved in a written permit.
5. Contractor companies may only work with professionally suited, instructed employees and reliable, maintained equipment.
6. Accidents that occur on factory premises must be reported to Bosch immediately. Liability for accidents that occur to contractor companies within Bosch locations is excluded except to the extent that such accidents were caused by willful or grossly negligent breach of duty by our legal representatives or persons employed in the performance of our obligations.

Bosch nonetheless reserves the right to monitor compliance with requirements.

Nonobservance of obligations may result in claims for damages.

In the case of considerable irregularities, Bosch reserves the right to have the work discontinued, to execute its right of cancellation and, where appropriate, to block further contracts for the contractor company.

History

Version	Date	Editor	Type of change
1.0	Nov. 5, 2013	C/PSE-Be	Initial version N93 A20 (A5)
2.0	Mar. 13, 2017	C/PSE-Ma	New version: Working with contractor companies